



Compliance Manager – Malawi

Join a High-Growth Pan-African Financial Services Group

Select Africa is a dynamic and entrepreneurial financial services group operating across multiple African markets, including Eswatini, Lesotho, Kenya, Uganda, and Malawi. Backed by the African Alliance Group, we are on an exciting growth journey, with ambitious plans to expand our footprint and build one of Africa's leading financial services businesses.

This is an opportunity for an experienced Compliance professional to play a key role in our Malawi operation while working closely with senior leadership and contributing to the growth and sustainability of a rapidly expanding African business.

We are looking for a motivated, solutions-driven individual who thrives in a fast-paced environment, takes ownership of their work, and wants to make a meaningful impact. If you enjoy solving complex challenges, working with diverse stakeholders, and being part of a team that embraces growth and innovation across Africa, we would love to hear from you.

About the Role

The Compliance Manager will be responsible for implementing and administering Compliance Management for the Company in accordance with Select Africa Group policies and procedures, while ensuring compliance with all applicable Malawi laws and regulations.

Key Responsibilities

1. Anti-Money Laundering (AML) & Combating the Financing of Terrorism (CFT)
 - Act as the primary AML/CFT compliance contact.
 - Implement and maintain AML/CFT programmes and procedures.
 - Conduct compliance and KYC reviews.
 - Monitor client activity and identify suspicious transactions.
 - Liaise with regulatory authorities and submit required reports.
 - Conduct ongoing AML/CFT training and awareness initiatives.
2. Regulatory Compliance & Risk Management
 - Manage relationships with regulators and coordinate regulatory submissions.
 - Maintain compliance risk management plans and compliance registers.
 - Conduct compliance monitoring and gap analyses.
 - Ensure adherence to all applicable legislation and regulatory requirements.
 - Assist with regulatory inspections and audits.
 - Provide compliance guidance and support to management and operational teams.

3. Reporting & Governance

- Prepare and present compliance reports to management and relevant committees.
- Monitor regulatory developments and advise the business on potential impacts.
- Assist with internal audits and control assessments.
- Promote a strong culture of compliance across the organisation.

Requirements

Qualifications

- Relevant undergraduate qualification (BA LLB or similar preferred).
- Compliance Officer's Examination qualification will be advantageous.
- Experience
- Minimum of 3 years' relevant compliance experience.
- Financial services industry experience is essential.
- Knowledge of African financial services regulatory environments will be advantageous.
- Strong command of English, both written and verbal.

Competencies

The successful candidate will demonstrate:

- Strong communication and interpersonal skills.
- Excellent attention to detail.
- Sound judgement and problem-solving ability.
- The ability to manage multiple priorities in a fast-paced environment.
- Initiative, accountability, and a self-starter mindset.
- The ability to work independently and collaboratively.
- A strong work ethic and professional approach.

Why Join Select Africa?

- Be part of an ambitious growth story across Africa.
- Work with experienced leadership teams.
- Gain exposure to multiple African markets and regulatory environments.
- Join a team of entrepreneurial, high-performing professionals.
- Make a real impact in a business where your contribution matters.

How to Apply

- Interested candidates are invited to submit their CV to info.malawi@selectafrica.net
- Subject Line: **Compliance Manager - Malawi**
- Only shortlisted candidates will be contacted.